



British Canoeing Marathon Racing Selection Policy
2023

Updated May 2023

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ABBREVIATIONS	
BC	British Canoeing
ECA	European Canoe Association
ICF	International Canoe Federation
MRC	Marathon Racing Committee
JSD	Junior Development Squad

1. OVERVIEW

1.1 International Objectives

- a) To win medals at Championship Events, with the greatest importance placed on the pursuit of senior medals.
- b) To pursue long-term athlete development, by:-
 - i) providing opportunities to learn through competing abroad where that experience is harder to achieve domestically;
 - ii) supporting athletes who wish to make reaching their full potential in Marathon a sports career choice; and
 - iii) supporting the transition through age groups into senior classes.
- c) To maximise benefit from the quality and frequency of domestic competition and the ability of clubs and coaches to produce athletes of international quality.

1.2 Internationals Strategy

- a) Relevant Opportunities for Athlete Development

In many classes, the best development opportunities are usually at home. Where the priority in selecting a team is to develop experience, investment in sending teams abroad will be balanced towards classes where a higher level of competition can be guaranteed.

It is important that athletes capabilities are matched to the standard of competition of each class at each international event on the selection calendar. Selection to an event with an unsuitable level of competition could have a detrimental effect on the athlete's development and is therefore this is not seen as a suitable investment for either the athlete or the MRC. The selection committee will use previous data from the events they are selecting for and an athletes current performance to support their selection decisions.

At under-16 level, athletes are usually progressing in both racing disciplines as well as completing their schooling. Our aim for these athletes is to introduce them to racing marathon at a more competitive level, with marathon development training days, leading to assessment race participation. For most at this age, the aim would be to participate in assessment races at the National Championships and gain selection to an U16 international team (usually the French Nationals), although early developers may tackle assessment races sooner.

For under 17s, we expect young athletes who are serious about marathon to be participating in the full programme of assessment races. Development team selection opportunities, where possible, will be available for those likely to miss out on major championship selection, where they are showing potential to achieve championship selection the following season.

For under 18s, the emphasis will be on achieving selection for the major championships, and progressing to a level domestically which will help the athlete progress into the senior classes of the sport.

For under 23s and Seniors, more selection opportunities, where possible, will be available to support the long-term development needed to achieve a career peak in marathon.

The outline opportunities for each age group that we expect to be able to offer in 2023 are as follows:-

	U16s	U17s	U18s	U23s	Seniors
Organised training	Marathon development days Joint activities with Sprint development			National Squad Training Days	
Domestic racing	Hasler calendar, winter races, National Championships and short-course marathon events				
Assessment events	National Championships	All assessment events			
Target internationals for 2023	French Nationals	German Nationals Major Champs	German Nationals Major Champs	German Nationals World Cup Major Champs Sanabria	World Cup Major Champs

b) Marathon Development Training

Junior development will be delivered through JDS, in partnership between MRC, Sprint racing committee and the British Canoeing Talent Department. A marathon training programme for seniors and U23s will be launched in 2023 to support the development of the championship athletes. More will be communicated on this via the MRC Website.

c) Clear evidence from Assessment Races

Where it is not possible to take a full team across all the possible classes, there will be competition across classes for team places. In 2023 we will run a schedule of assessment events intended to highlight and develop the different technical, mental and physical requirements of international competition.

Data collected from assessment races will be published at the same time as all announcements of selections for international teams. The Handicap scores, along with comparison to international standards, will help athletes and coaches better understand how assessment performances are compared between classes, and how they might translate into potential international performances.

1.3 Selection Committee Composition

- a) The members of the Selection Committee are selected by the Marathon Racing Committee (“MRC”). The MRC retains overall authority for all aspects of this policy.
- b) The Selection Committee for 2023 will consist of the following members:

Chair: Nanette North (IND)

Voting Members:

Tom Sharpe (RIC)

Jo Bates (FOX)

Kat Wilson (BSF)

Roland Lawler (ELM)

Paul Dimmock (WEY)

Two non-voting, independent representatives:

Fay Lamph (WEY)

Gemma Wiggs (British Canoeing)

- c) Communication with and from the Selection Committee

All communication to and from the Selection Committee should be directed to the Chair, by email to marathon.selectors@vol.britishcanoeing.org.uk. Questions may be asked of individual Selection Committee members, but athletes, parents and coaches should only refer to an official response from the Chair when seeking guidance. Any communications directed to the Chair that cannot be answered by reference to this policy will be discussed with the whole Selection Committee, and a consensus response given.

- d) Conflicts of Interest

British Canoeing is committed to upholding high standards of integrity and as such any person who sits on the Selection Committee shall declare any conflicts or potential conflicts and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a material conflict of interest. If a person is unsure whether they have a conflict or potential conflict they should consult the BC Director of Governance.

- e) Members of the Selection Committee are required to make every effort to attend all domestic assessment events, to ensure that a true and accurate assessment of current abilities can be made.
- f) Selection meetings, to decide the composition of international teams, will only be held once a final set of results has been checked and can be properly considered. The meetings may be held in person or by teleconference or video conference and individual members may join a physical meeting remotely via teleconference or video conference and be regarded as present at the meeting.

2. ELIGIBILITY FOR GBR SELECTION 2023

2.1 International Eligibility

Athletes wishing to be considered for selection to International Events must comply with the following conditions:

- a) They must be Comprehensive (“On The Water”) British Canoeing members throughout the year.
- b) They must meet age and nationality criteria for international competition as defined by the British Canoeing Eligibility Policy.
- c) They should be prepared to meet all assembly costs and pay a contribution towards subsistence costs.
- d) They should be prepared to travel and be accommodated in such a way as is considered in the best interests of the overall team.
- e) They must be prepared to accept the direction and instruction of the Team Manager and applicable staff with regard to behaviour and racing while abroad.
- f) They must be prepared to dress and conduct themselves in a manner befitting a British Team representative and promote the good name of British Canoeing both at home and abroad.
- g) They should wear the GB tracksuit and team clothing provided, on all suitable occasions.
- h) They must sign, and abide by the British Canoeing Code of Conduct.
- i) All athletes must also meet the ICF age criteria specific to the class of race they are seeking selection for.
- j) They must have completed the availability form for the international(s) in question.
- k) They must not be subject to COVID travel restrictions, unless formally exempted on the basis of participation in Elite Competition.

2.2 Age Categories

- a) The first year a junior can compete at World and European Senior/U23/Junior Championships is the year in which his/her 15th birthday falls.
- b) The last year an U23 may compete in international programme events is the year in which his/her 23rd birthday falls.
- c) The last year an U18 may compete in international programme events is the year in which his/her 18th birthday falls.

3. SELECTION CRITERIA 2023

3.1 Selection Process

- a. The selection of Great Britain teams for all internationals will be made on a fair assessment and open-to-all basis, within the constraints of the Objectives and Strategy.
- b. Selections will be made under this Policy for the following events:
 - i. **The German Nationals**, is a development trip for U23 & U18 athletes. Athletes wishing to take their place must race at the long course assessment on the 22nd April 2023. The team will be balanced to enable six K2s to be entered from the twelve athletes selected.
 - ii. **The World Cup** will be a development trip for Senior & U23 K1/C1 athletes. It is unlikely that athletes who have previously achieved top tier championship results (see appendix B) or are anticipated to be capable of doing so in 2023 based on their performance in the early assessment races, will be selected for this event. However, an exception to this may apply where the Selection Committee feels the exposure is necessary, for example those with little international experience or in a developing class (see appendix B). This event will be selected from the K1/C1 long course on the 22nd April 2023.
 - iii. For the **European Championships**, a team will be selected from the top performing athletes in all championship ages and classes. The team size will be subject to the budget constraints and objectives of this policy (see section 3.3). The lead assessment event for this will be the assessment weekend on the 10th – 11th June 2023. Should it be required, results from the previous assessments will also be referred to. The World Cup will not form part of the selection process for this event.
 - iv. **The World Championships** team will be selected from the top performing athletes across the championship ages and classes. The lead assessment events will be the European Championships and the National Championships on the 22nd – 23rd July. All other assessment events in 2023 will also be used as required.
 - v. For the **French National Championships 2023**, results from the National Championships U16 and U14 classes will be used to select a team. K1 results will be used as the lead selection event, backed up with K2 results. Where possible high performing K2s will be kept together. In the event this is not possible, K2s will be made up from the best available K1s. This team will be balanced to enable six K2s to be entered from the twelve athletes selected.
 - vi. Selection for the **Sanabria K4** U23 and Senior development team is subject to the event taking place and Great Britain receiving an invite. All of the assessment races in April and June will be considered for this selection. As the event is a short course crew boat event, the short course assessments on the 6th May and the K2 assessment on the 11th June will be used as the lead events for this selection.
- c. Teams for Championship events will be selected based on performances benchmarked across classes. An assumed 'world best' time for each assessment event will allow estimated handicap scores to be applied to all performances. These will be compared to handicap scores of winners in the same class at past World Championships, to establish the relative strength of performances across classes at the assessment event. It is acknowledged that

comparison across different races is not a perfect science, so selectors' informed knowledge and discretion will also be used to ensure these comparisons are fair and result in the best possible team selection.

- d. The selection process uses continuous assessment throughout the 2023 assessment season. The Selection Committee reserves the right to refer to all previous assessment races from the 2023 season as supporting evidence should it be required to help decide between athletes for the final places. This may also be used in the event of Mitigating Circumstances being submitted and accepted (see section 4.1).
- e. If for any reason an assessment event is cancelled, it will be rescheduled if practical. If it cannot be rescheduled the selectors will use results from any completed assessment races in 2023 to inform the selection decisions.
- f. Athletes are encouraged to compete in all the assessment events. This will support competitive racing, continued development and mitigate against any unforeseen circumstances (e.g. an assessment event is cancelled and cannot be rescheduled, or an athlete cannot compete in an event at short notice.)
- g. Individuals' selection to the GB team for each event will depend on:-
 - i. meeting the Eligibility Criteria;
 - ii. the Objectives and Strategy defining team composition by class;
 - iii. achieving a benchmarked result across classes at the nominated assessment event, that is within the planned team size for the event;
 - iv. meeting the Availability Criteria.
- h. Selection of athletes who fall outside of the above is at the reasonable discretion of the Selection Committee where it is required to meet the objectives of this policy. Achieving a first-place result at an assessment race does not guarantee selection.
- i. Athletes will be selected for a lead event. In the event that an athlete has performed well across multiple classes (e.g. K1/C1 & K2/C2 long course) the athlete's preference will be given priority, where possible, and the Selection Committee will define the lead event. Athletes may be selected for additional events if the timing of the events will not compromise the lead event. This is at the discretion of the Selection Committee. Examples of prior selections can be seen in appendix B.
- j. The selectors reserve the right to put a K2/C2 together from two athletes who have been selected in other lead events, assuming the athletes accept and there is room in the relevant class once the team spaces have been filled.

3.2 Assessment Race Participation

- a) All athletes seeking selection for an event must race in the nominated assessment race(s) and class(es) corresponding to the category and team for which they are seeking international selection; unless otherwise instructed by the Chair of the Selection Committee in writing prior to the event. The Selection Committee reserves the right to disregard results gained by athletes racing in the wrong class or not competing at the lead assessment race(s) nominated for the international being selected for.

3.3 2023 International Program

- a) The team composition by class will be set in accordance to the Objectives, Strategy and resources. Changes may be necessary in the event of changes to the nature of the event, or to suit factors affecting team size and budgets. All updates will be shared in advance on the MRC website at Canoemarathon.org.uk.
- b) Assessment event programme for 2023 (including European Championships which will be used in addition to the National Championships for selection to the World Championships).

Date	Event	Format	Venue
22 nd April	Long course K1 / C1	Full distance race	Elmbridge
6 th May	Short Course National Championships	Heats & Finals	Peterborough
10 - 11 th June	Assessment Weekend	Full distance K1/C1 and K2/C2 race	Elmbridge
12 – 16 th July	European Championships	International Competition	Slavonski Brod, Croatia
22 – 23 rd July	National Championships	K1/C1 and K2/C2 long course	Norwich

- c) International Programme:

Event	Dates	Team Composition	Lead Assessments	Athlete Contribution	Availability Deadline*	Team Announcement
German Nationals, Rheine, Germany	19 th -21 st May	Up 12 athletes ages U18 & U23	K1/C1 Assessment 22 nd April	£250	18 th April	WC 24 th April
World Cup, Prague, Czech Republic	3 rd – 4 th June	10 athletes: Senior & U23 only		£300		
European Championships, Slavonski Brod, Croatia	13 -16 th July	Team of 12 athletes**	Short Course Champs 6 th May	£300	6 th June	WC 12 th June
Sanabria K4, Sinabria, Spain	1 st July	8 senior athletes, 4 female 4 male	Assessment Weekend 10 – 11 th June	£250		
World Championships, Sileborg, Denmark	31 st Aug – 3 rd Sept	Team of 10 athletes**	European Championships	£300	18 th July	WC 24 th July
French National Championships, tbc	23-24 th Sept	Up to 12 athletes, aged under 16	Nationals Championships			

*This will be the earliest date the form is required to be returned. Dates may be extended at the discretion of the Selection Committee.

**Team sizes are defined by the annual budget and the current inflationary economic environment. The aim is to select the number announced in the table but this will be reviewed closer to each event. The Selection Committee will seek to select the largest team possible taking into account budget and accommodation restrictions.

3.4 Contingency

Should a date or venue need to be changed, this will be announced on the MRC website at Canoemarathon.org.uk and / or the MRC Facebook page [BC Marathon Racing Committee Facebook Page](#) as soon as possible.

3.5 Athlete Availability

- a) Athlete availability must be supplied via the web form on Canoemarathon.org.uk, according to the deadlines specified in the Internationals Programme (Section 3.3.c).
- b) Athletes without an availability form will not be considered for selection and will have no grounds for appeal.
- c) Completion of an availability form by an athlete will be accompanied by a commitment to forfeit their athlete contribution in the case of selection and subsequent withdrawal from the team, except at the discretion of the Selection Committee where exceptional circumstances arise between selection and event.

3.6 Selection Meetings and Announcements

- a) Meetings of the Selection Committee will happen following the final assessment race corresponding to each international event. The announcement of teams for international events will take place within five working days of the corresponding selection meeting, via the MRC website at Canoemarathon.org.uk.
- b) British Canoeing reserve the right to withdraw the selection of any athlete found guilty of a disciplinary offence under BC/ICF rules.
- c) Team announcements will include:
 - I. The names of all paddlers selected for the team including the event(s) they will be participating in;
 - II. A copy of assessment event results used, together with calculated Handicap scores
 - III. A note explaining if mitigating circumstances contributed towards a selection.

4. GENERAL INFORMATION

4.1 Mitigating Circumstances

There will be situations where athletes who would normally be expected to earn a team place are prevented from doing so for legitimate reasons. This may include but is not limited to:-

- a. Unavailability for the lead assessment event due to GB Team selection in another canoeing discipline (supported by evidence);
- b. Injury or illness (supported by evidence);
- c. Equipment failure at the assessment;
- d. Non-availability due to COVID travel or associated restrictions.

Evidence supporting a) b) or d) must be sent in writing to the Chair of the Selection Committee before or within 24 hours of the final assessment event being used for the international event an athlete is seeking selection for.

In such circumstances, the Selection Committee will retain the right to consider the following evidence:

- Assessment and international results in the previous 12 months, priority given to current season results.
- Sprint Regatta information from the previous 12 months, priority given to 5K results.

It must be demonstrable based on such evidence, that the athlete in question would, without the mitigating circumstance, have comfortably been expected to have earned a place. The Selection Committee will not be able to choose an athlete who has not raced internationally or raced any assessments in the previous 12 months.

Borderline cases will be ruled in favor of athletes who completed the assessment event. The Selection Committee may also disregard evidence of non-availability if they are able to select a team of sufficient strength without the athlete in question. An explanation of any selection made on the basis mitigating circumstances will be included in the notes that accompany the announcement of all international teams.

4.2 Transport & Logistics

All transport and logistics will be organised by the MRC through the Logistics Manager. The whole team will be expected to travel to and from the event together with any request to travel independently of the team being at the discretion of the Logistics Manager and at their own cost. Dates of travel will be available on the MRC website and any updates to these travel dates will be published here prior to selection. Athletes will be expected to share rooms as appropriate.

Any questions about logistics must be made through the Logistics Manager, Graham Warland (Graham.warland@gmail.com).

4.3 Funding and Participation

All athletes selected to represent the Great Britain Marathon teams will be funded by the MRC, with a mandatory athlete contribution. Details of the athlete contribution for each event can be found in the International Programme detailed in Section 3.3(c). The team size for each event is set in line with the Selection Committee's strategy and budget available, but may be reviewed prior to the selection meeting for each international event.

4.4 Paddler agreement

Selected athletes must sign the British Canoeing Great Britain Team participation agreement on accepting selection, no more than two weeks following acceptance of a place onto the team. Paddlers on a BC funded programme will still be bound by the terms of their agreement with British Canoeing.

4.5 Illness or injury

The Selection Committee reserve the right to withdraw athletes from identified race(s) on the basis of injury/illness or lack of commitment to training. Such decisions will only be taken following consultation with appropriate coaches and/or medical reports.

4.6 Appeal Procedure

Please see Appendix A for the British Canoeing appeals procedure.

4.7 Data Protection

The MRC has adopted all British Canoeing policies.

British Canoeing is a privacy conscious organisation and is strongly committed to an individual's right to privacy. All data gathered during the selection process will only be utilised for the purposes of an athlete's participation in a Great Britain Marathon Team and squad. This may include administering their event/race entry and certain information may be published as part of the results and rankings of the event/race.

Any personal data will be processed and stored in compliance with the British Canoeing Data Protection Policy and in accordance with all applicable Data Protection laws in effect at the time of publication of this Selection Policy, including but not limited to, the Data Protection Act 2018 and UK GDPR.

Further information on British Canoeing's approach to privacy and data protection, including British Canoeing's privacy notices, policies and contact details, can be located in their Privacy Centre (<https://www.britishcanoeing.org.uk/about/privacy-centre>). Should an athlete wish any data British Canoeing hold relating to them to be deleted at any point; they should contact British Canoeing at GDPR@britishcanoeing.org.uk.

4.8 Policies

For the avoidance of doubt this selection policy operates in conjunction with all relevant British Canoeing policies including but not limited to, Equality Policy, Anti-Doping Policy, Anti Bullying Policy and Anti Bribery Policy.

4.9 Communications

British Canoeing is committed to providing open and informative communication in relation to selection. All athletes will receive formal confirmation of the selection and for those athletes who wish to discuss the outcome of decision made by the Selection Committee the Chair of the Selection Committee will be available to speak informally to athletes, club coaches and in the case of minors, parents.

APPENDIX A – British Canoeing Appeals Procedure

Guidance Notes:

Whilst selection decisions are made in good faith, every athlete should be able to appeal a selection decision if there are grounds to do so (see paragraphs 3, 4 and 5 below). If you're unsure about why a decision has been made, your coach, parent/carer or another trusted person may be able to give you some advice. If you subsequently believe you have grounds to appeal the decision, this Appeals Procedure sets out how you can do this and what process will be followed.

If you wish to appeal a decision and would like some guidance you are advised to seek support from your coach, parent/carer, discipline Welfare Officer or other trusted person to help you.

1. CONTEXT AND OVERVIEW

- 1.1 This Selection Appeals Procedure ("**the Procedure**") is referenced in all non-Olympic discipline selection policies published by the British Canoeing Discipline Committees and applies to international team selection decisions for major international competitions (such as World Championships) in non-Olympic disciplines.
- 1.2 For the avoidance of doubt, selection Appeals in the Olympic disciplines (Sprint, Paracanoe, and Slalom) will be managed in accordance with the British Canoeing Competition Selection Appeals Procedure as referenced in the applicable selection policies.
- 1.3 Selection will take place in accordance with the applicable selection policies as published from time to time by the relevant Discipline Committee. In this Procedure all policies are referred to as the "**Selection Policy**". Any athlete ("**the Athlete**") wishing to lodge an appeal under this Procedure must be fully familiar with the provisions of the Selection Policy.
- 1.4 This Procedure is intended to be accelerated in nature to enable any appeal to be resolved as quickly as is reasonably possible. Due to the nature of selection for major events, decisions often need to be taken close to the time of the event to which the selection relates. There is considerable potential for impact on athlete preparation related to the outcome of the appeal, both with regard to the Athlete, as well as any athlete who is at risk of being deselected or otherwise adversely affected by the appeal.
- 1.5 Accordingly, the aim of this Procedure is to return a decision on appeal as soon as possible after the original selection decision has been announced. The key stages of the appeal process are as follows:

Selection Decision Announced

↓ 2 working days

Deadline to submit Request for Review

↓ within 7 working days

Deadline to submit Notice of Appeal

↓ within 8 working days

Appeal Decision / Final Selection Outcome

- 1.6 The British Canoeing Director of Governance shall have the power to adjust the timescales within this Procedure. If timescales are adjusted, this will be communicated to all interested parties at each relevant stage of the appeals process. If the Athlete believes the timescales

should be adjusted they should notify the Director of Governance at the earliest opportunity and/or communicate this within the Notice of Appeal.

2. BINDING AGREEMENT

Guidance Note: given the short timescales and the need for certainty for the benefit of all athletes and the selected team, this section 2 explains that this Procedure is the only opportunity for you, as an athlete, to challenge a selection decision. Due to the time constraints, there is no further right of appeal to other bodies or courts. It is important if you are going to challenge the selection decision that you make all your arguments.

- 2.1 This Procedure is the only applicable appeals procedure and forms the entire agreement between each Athlete and British Canoeing (referred to as "**the Parties**") as to how selection decisions are to be challenged. The Parties agree to submit any dispute, concerning any matter connected with or arising out of selection issues, to binding arbitration in accordance with the provisions of this Procedure.
- 2.2 The Parties agree that they will not commence, continue or maintain any legal challenge to any matter falling under the jurisdiction of this Procedure, or any decision made under this Procedure, before any court of law or other dispute resolution body. The Parties will treat all decisions under this Procedure as final and binding upon them.
- 2.3 The Parties agree that this Procedure is to be treated as an arbitration procedure under Part 1 of the Arbitration Act 1996 ("**the Act**") and the provisions of clause 2.1 above amount to a binding arbitration agreement for the purposes of section 6 of the Act. The seat of the Arbitration shall be England.

If an Athlete wishes to challenge a selection decision then the following two stage process will apply:

3. STAGE 1 - FORMAL REVIEW

- 3.1 A written request for a formal review may be submitted, in the first instance, by the Appellant Athlete to the Selection Committee Chair who will carry out a review in consultation with the relevant Selection Panel.
- 3.2 This request must be submitted within 2 working days (or an earlier date if that has been decided and communicated by the Director of Governance) of the selection being formally announced and must identify the grounds of appeal upon which they intend to rely, as set out in paragraph 5, provide an outline of the Athlete's argument and provide any evidence or information relied on to support this.
- 3.3 Within 5 working days (or an earlier date if that has been decided and communicated by the Director of Governance) of receiving the Appellant Athlete's request the Selection Committee Chair will advise in writing the outcome of the review and the decision reached and will provide brief written reasons.

4. STAGE 2 - NOTICE OF APPEAL

- 4.1 If following the formal review an Athlete wishes to appeal a selection decision, they must submit a written Notice of Appeal, which shall be sent to the British Canoeing Director of Governance. The Notice of Appeal must be received within 2 working days of receipt of the outcome of the Stage 1 Review above.
- 4.2 Failure to submit the Notice of Appeal on time will result in no further action being taken and the Athlete shall lose the right of appeal. The Director of Governance may, at their absolute discretion, decide to admit a Notice of Appeal received after the deadline in exceptional

circumstances. It shall be the responsibility of the Athlete to prove the exceptional circumstances.

- 4.3 The Notice of Appeal must set out the grounds of the appeal and include full details of which ground(s) in paragraph 5 the appeal is based upon and the precise manner in which the ground(s) have been met. The Notice of Appeal should be as comprehensive as possible and include any documents or written evidence upon which the Athlete relies, as it will form the basis of the remainder of this Procedure.

5. GROUNDS OF APPEAL

- 5.1 An Athlete shall only be entitled to appeal on one or more of the following grounds:
- 5.1.1 there has been a failure to follow the Selection Policy as published;
 - 5.1.2 the Selection Panel has reached a decision on the basis of an error of fact;
 - 5.1.3 the Selection Panel (or any member of the panel) has shown actual bias when making the decision; and/or
 - 5.1.4 the decision is one that no reasonable decision maker could ever have reached.
- 5.2 In order to ensure a timely and efficient appeals process only the grounds of appeal detailed in 5.1 will be permitted. The composition of the Selection Panel is not open to appeal unless 5.1.3 is being cited in the Notice of Appeal.
- 5.3 The right to appeal a selection decision is provided on these limited grounds only and must not be seen as an opportunity to dispute the opinion of the selection panel where they have followed the proper procedure and selection criteria as stated in the Selection Policy. In reaching their decision the Selection Panel are acting as experts and athletes agree that in so doing the Selection Panel exercises judgment and discretion which are not in themselves capable of challenge. Athletes should therefore consider carefully whether any of the grounds of appeal at clause 5.1 exists before submitting a Notice of Appeal.
- 5.4 There are no appeals allowed against the content of the published Selection Policy or, subject to grounds 5.1.3, against the actions of the Selection Panel, provided they follow the selection criteria published.

6. APPEAL PANEL

- 6.1 Upon receipt of the Notice of Appeal, the Director of Governance or their designee shall:
- 6.1.1 contact the Selection Panel to inform them of the Appeal, provide them with a copy of the Notice of Appeal and request that the Selection Panel provide any information used in the selection process which they wish the Appeal Panel to consider within 3 working days of receipt of the request; and
 - 6.1.2 convene an Appeal Panel, which shall consist of 3 people, who shall be selected from British Canoeing's independent Disciplinary and Appeal Panel Register, the details of which are further set out in the Schedule. Confirmation of the Appeal Panel will be disclosed to the Athlete following the receipt of the Notice of Appeal. No person who has been involved in the selection process shall be a member of the Appeal Panel.
- 6.2 The Athlete shall have the opportunity to challenge the composition of the Appeal Panel by submitting written objections within 1 working day of being informed of the Appeal Panel. British Canoeing shall review the objection, consider the issues raised and decide in its absolute discretion whether it is appropriate to alter the composition of the Appeal Panel.
- 6.3 Once appointed, the Appeal Panel will ordinarily determine the appeal based on the written

submissions of the Athlete, and the Selection Panel without a hearing or the calling of witnesses or the giving of oral evidence. However the Appeal Panel will have the power to set its own processes and give directions including requesting further information from the Athlete, Selection Panel or any other relevant party, setting up a video or telephone conference, determining if a hearing is required and if it is, establishing the date, time and place, and format to be followed in such a hearing.

- 6.4 The Appeal Panel will seek to reach its decision within 5 working days of its appointment in accordance with 6.1.2 and will inform all interested parties in writing.

7. REMEDIES

- 7.1 The Appeal Panel shall be entitled to;

- 7.1.1 reject the Appeal and confirm the selection decision.
- 7.1.2 only where the grounds set out in paragraphs 5.1.3 and 5.1.4 have been upheld, rescind the selection decision and confirm the selection of the Athlete.
- 7.1.3 where the grounds in 5.1.1 or 5.1.2 have been upheld, quash the selection decision and remit the matter back to the Selection Panel identifying the errors they have found in the conduct of the selection process and requesting that a new decision is made within one week (or such shorter time as the Appeal Panel deem is reasonable in all the circumstances).

- 7.2 The cost and resource of administering the Appeal Panel will generally fall to British Canoeing unless the Appeal Panel directs otherwise.

8. MINOR AND NON-CONSEQUENTIAL BREACHES OF THIS PROCEDURE

5. A deviation from any requirement of this Procedure shall not invalidate the Procedure or the decision of the Appeal Panel unless there is a clear and significant risk that the deviation has affected the decision of the Appeal Panel. This shall not apply to the time limit for the Athlete to submit their formal appeal under paragraph 4 of this Procedure.

9. CONFIDENTIALITY OF PROCEEDINGS AND PUBLICATION OF DECISION

- 9.1 Unless the Parties mutually agree to waive the right, all Parties are under an obligation of confidentiality in respect of this Procedure except for reasonable disclosure to family members and/or a trusted advisor in the case of athletes. Save as permitted under this Procedure none of the Parties will make any public statement or disclosure of the contents of any correspondence concerning any of the Parties during the course of any appeal heard under this Procedure.
- 9.2 British Canoeing shall be entitled to publish the outcome of the Appeal in such manner and to such extent as is necessary to inform all properly interested and affected parties of the status of the selection decision previously published and the resulting implications upon selection.

10. CHANGES AND AMENDMENTS TO THIS PROCEDURES

British Canoeing shall be entitled to amend this Procedure from time to time. Amendments shall take effect from the first date of publication of the updated Procedure on the British Canoeing website. British Canoeing welcomes comments about this Procedure or feedback on the process.

These should be sent to:

Director of Governance
Email: nancy.squires@britishcanoeing.org.uk
British Canoeing
Adbolton Lane
Holme Pierrepont
Nottingham
NG12 2LU

APPENDIX B Definitions & examples used in selection process

Top Tier Result: this is subject to change year on year and will be determined by the Selection Committee at the time of selection using previous and current year international data. For example in 2021 it reflected top 10 in a developed class such as MK1 or top 5 in a developing class such as WC1.

Development Class: this is a class where the class is under-represented by nations and does not have a depth of competition that reflects classes such as MK1. Examples of developing classes selected for in 2021 were JWK2 and WC1.

Examples of where doubling up has occurred in recent years:

Athlete	Lead Selection	Doubled Up	Year
Dan Johnson	MK2 Snr	MK1 Snr Short	2021
Anoushka Freeman	WK1 U23	WK2	2021
James Russell	MK1 Short	MK1	2021
Rebecca Solway	WK1 U23	WK2	2021
Arthur Leech	MC1	MC1 short	2021
Beth Gill	WC1	WC1 short	2021